



Matrix 5.1 and 6.0

Release 5.1 and outlook 6.0 and ECG-ESRS products

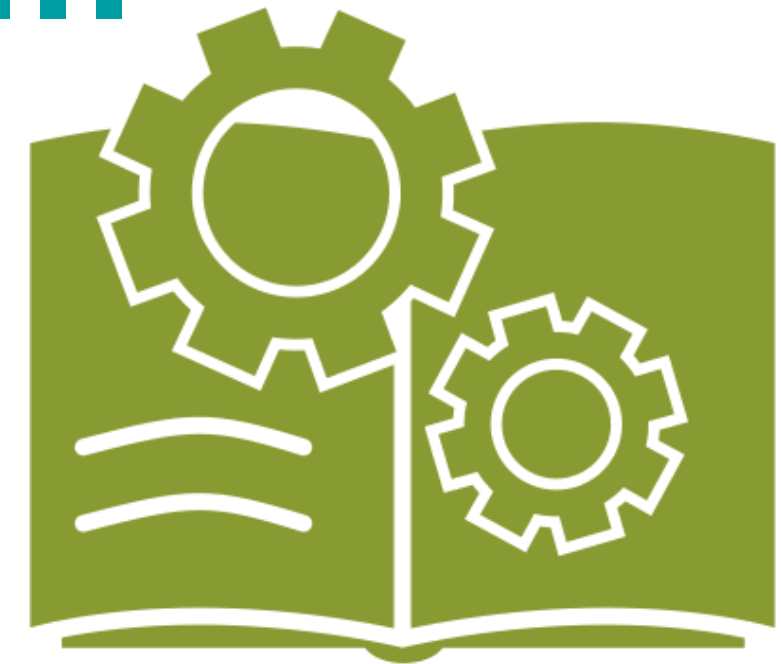
Dr. Monika Culka

ECONGOOD Conference and
Delegates Assembly 2024



The ECG Matrix 5.1...

...was (co-)developed as a purely voluntary work of dedicated and engaged people for the Common Good



A1: Lea Strub

A2: Moritz Teriete/Carlos Viale

A3: Carlos Lopez

A4: Moritz Teriete

B1: Manfred Bachfellner

B2: Peter Frank/Bachfellner

B3: Karla Schimmel

B4: Manfred Bachfellner

C1: Sigrid Koloo

C2: Ulrich Rücker

C3: Susanna Mur/Knackrügge

C4: Christine Unterrainer

D1: Koloo/Drosch-Plöckinger

D2: Sigrid Koloo

D3: Marta Avesani

D4: Gerd Hofielen

E1: Avesani/Drosch-Plöckinger

E2: Frank/Knackrügge

E3: Lutz Knackrügge

E4: Regina Sörgel

General adaptations 5.1



the terms "company" and "firm" have been replaced with "organization"

more inclusive for non-profit and self-governed organizations



the term "compulsory indicators" has been replaced with "verification indicators"

The principle "report or explain" applies.

Verification can also be obtained by explanation why omission was chosen, or by non-public disclosure to auditor



the level of evaluation "getting started" has been replaced with "first steps"

Also with view to the new legal environment (CSRD, CSDDD) everyone should have "started" by now...



Introduction section of the workbook



New theme PURPOSE
> mandatory but not integrated in scoring



New topics in value environmental sustainability



New description of the stakeholder group “global community”



Clarification of the step model general description and harmonisation of the levels of evaluation



Matrix V5.1

Value Stakeholder	1 Human Dignity	2 Solidarity and Social Justice	3 Environmental Sustainability	4 Transparency and Co-Determination
A Suppliers	A1 Human dignity throughout the supply chain	A2 Solidarity and social justice throughout the supply chain	A3 Environmental sustainability throughout the supply chain	A4 Transparency and co-determination throughout the supply chain
B Owners, Equity and Financial Partners	B1 Ethical position in relation to financial resources	B2 Social position in relation to financial resources	B3 Use of funds in relation to social and environmental impacts	B4 Ownership and co-determination
C Employees and Co-Workers	C1 Human dignity at the workplace and working environment	C2 Design of fair and just working agreements	C3 Environmentally friendly behaviour of staff	C4 Co-determination and transparency within the organization
D Customers and Business Partners	D1 Ethical customer relations	D2 Cooperation and solidarity with other organizations	D3 Environmental impacts of products and services during use and end-of-life	D4 Customer participation and product transparency
E Global Community	E1 The purpose of products and services and their effect on society	E2 Contribution to the community	E3 Reduction of environmental impact	E4 Transparency and co-determination

Matrix V5.1

<div style="text-align: right;">Value</div> <div style="text-align: left;">Stakeholder</div>	1 Human Dignity	2 Solidarity and Social Justice	3 Environmental Sustainability	4 Transparency and Co-Determination
A Suppliers	A1 Ethical relations	A2 Fairness and justice	A3 Environmental sustainability throughout the supply chain	A4 Transparency and co-determination throughout the supply chain
B Owners, Equity and Financial Partners	B1 Ethical relations	B2 Fairness and justice	B3 Use of funds in relation to social and environmental impacts	B4 Ownership and co-determination
C Employees and Co-Workers	C1 Ethical relations	C2 Fairness and justice	C3 Environmentally friendly work environment for staff	C4 Co-determination and transparency within the organization
D Customers and Business Partners	D1 Ethical customer relations	D2 Cooperation and solidarity with other organizations	D3 Environmental impacts of products and services during use and end-of-life	D4 Customer participation and product transparency
E Global Community	E1 Effect on society	E2 Fairness and justice	E3 Environmental impact	E4 Transparency and co-determination



clearer distinction between direct and indirect suppliers/value chain



for external staff it needs to be considered whether the organisation buys a service (stakeholder group A) or buys working time (stakeholder group C)



Global Community referring to present and future generations, all living beings and nature

Matrix V5.1

<p>Value</p> <p>Stakeholder</p>	<p>1</p> <p>Human Dignity</p>	<p>2</p> <p>Solidarity and Social Justice</p>	<p>3</p> <p>Environmental Sustainability</p>	<p>4</p> <p>Transparency and Co-Determination</p>
<p>A</p> <p>Suppliers</p>	<p>broader understanding of diversity including</p>	<p>A2</p> <p>Solidarity and social justice throughout the supply chain</p>	<p>mandatory life cycle perspective including</p>	<p>transparency assessment of both</p>
<p>B</p> <p>Owners, Equity and Financial Partners</p>	<ul style="list-style-type: none"> disabled persons and persons with special needs 	<p>B2</p> <p>Social position in relation to financial resources</p>	<ul style="list-style-type: none"> biodiversity circularity eco efficiency sufficiency 	<ul style="list-style-type: none"> internal and external information flows
<p>C</p> <p>Employees and Co-Workers</p>	<ul style="list-style-type: none"> persons with special needs 	<p>C2</p> <p>Design of fair and just working agreements</p>	<p>behaviour of staff</p>	<p>acknowledgement of other reporting frameworks</p>
<p>D</p> <p>Customers and Business Partners</p>		<p>D2</p> <p>Cooperation and solidarity with other organizations</p>	<p>D3</p> <p>Environmental impacts of products and services during use and end-of-life</p>	
<p>E</p> <p>Global Community</p>	<p>E1</p> <p>The purpose of products and services and their effect on society</p>	<p>E2</p> <p>Contribution to the community</p>	<p>E3</p> <p>Reduction of environmental impact</p>	<p>E4</p> <p>Transparency and co-determination</p>



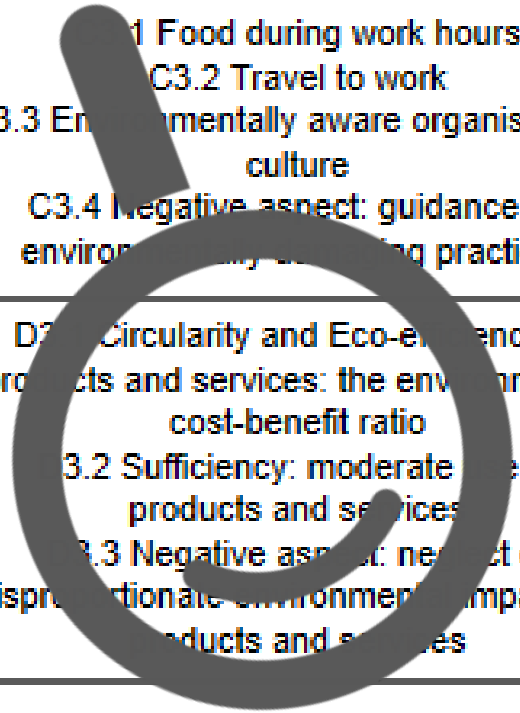
Matrix V5.1

Value Stakeholder	1 Human Dignity	2 Solidarity and Social Justice	3 Environmental Sustainability	4 Transparency and Co-Determination
A Suppliers	A1.1 Working conditions and social impact in the supply chain A1.2 Negative aspect: violation of human dignity in the supply chain	A2.1 Fair and just business practices towards direct suppliers A2.2 Fair and just business practices throughout the supply chain A2.3 Negative aspect: abuse of market power against suppliers	A3.1 Environmental impact throughout the supply chain A3.2 Negative aspect: disproportionate environmental impact within the supply chain	A4.1 Transparency towards direct suppliers and their right to co-determination A4.2 Positive influence on transparency and co-determination throughout the supply chain
B Owners, Equity and Financial Partners	B1.1.1. Financial independence through equity financing B1.1.2. Financial independence through own funding for self-governing organizations B1.2 Common Good-orientated borrowing B1.3 Ethical position of external financial partners	B2.1 Solidarity and Common Good-orientated use of funds B2.2 Negative aspect: unfair distribution of funds	B3.1 Social and environmental quality of investments B3.2 Common Good-orientated financial investments B3.3 Negative aspect: reliance on social or environmentally questionable resources	B4.1 Transparency and co-decision-making B4.2 Common Good-orientated ownership structure B4.3 Negative aspect: hostile takeover
C Employees and Co-Workers	C1.1 Employee-focused organizational culture C1.2 Health promotion and occupational health and safety C1.3 Diversity and equal opportunities	C2.1 Remuneration Structure C2.2 Organisation of Working Time C2.3 Working Models C2.4 Negative Aspects	C3.1 Food during work hours C3.2 Travel to work C3.3 Environmentally aware organisational culture C3.4 Negative aspect: guidance on environmentally damaging practices	C4.1 Transparency within the organisation C4.2 Legitimation of the management C4.3 Employee co-determination C4.4 Negative aspect: obstruction of works councils
D Customers and Business Partners	D1.1 Respecting human dignity in communication with customers D1.2 Barrier-free access D1.3 Negative aspect: unethical advertising	D2.1 Cooperation with other organisations D2.2 Solidarity with other organizations D2.3 Negative aspect: abuse of market power to the detriment of other organisations	D3.1 Circularity and Eco-efficiency of products and services: the environmental cost-benefit ratio D3.2 Sufficiency: moderate use of products and services D3.3 Negative aspect: neglect of disproportionate environmental impacts of products and services	D4.1 Customer participation, joint product development and market research D4.2 Product and service transparency D4.3 Negative aspect: non-disclosure of hazardous substances
E Global Community	E1.1 Basic needs and contribution to a good life E1.2 Social impact of the organization's products and services E1.3 Negative aspect: unethical and inhumane products and services	E2.1 Voluntary contributions that strengthen society E2.2 Negative aspect: inappropriate non-payment of tax E2.3 Negative aspect: no anti-corruption policy	E3.1 Absolute impact and management strategy E3.2 Relative impact E3.3 Negative aspect: infringement of environmental regulations and disproportionate environmental pollution	E4.1 Transparency and Democracy Education E4.2 Co-determination E4.3 Negative aspect: lack of transparency and deliberate misinformation

3 EXAMPLES
of changes

Value	1	2	3	4
Stakeholder		2 Solidarity and	3 Environmental Sustainability	4 Transparency and Co-Determination
A Suppliers			A3.1 Environmental impact throughout the supply chain A3.2 Negative aspect: disproportionate environmental impact within the supply chain	A4.1 Transparency towards direct suppliers and their right to co-determination A4.2 Positive influence on transparency and co-determination throughout the supply chain
B Owners, Equity and Financial Partners			B3.1 Social and environmental quality of investments B3.2 Common Good-orientated financial investments B3.3 Negative aspect: reliance on social or environmentally questionable resources	B4.1 Transparency and co-decision-making B4.2 Common Good-orientated ownership structure B4.3 Negative aspect: hostile takeover
C Employees and Co-Workers			C3.1 Food during work hours C3.2 Travel to work C3.3 Environmentally aware organisational culture C3.4 Negative aspect: guidance on environmental friendly working practices	C4.1 Transparency within the organisation C4.2 Legitimation of the management C4.3 Employee co-determination C4.4 Negative aspect: obstruction of works councils
D Customers and Business Partners			D3.1 Circularity and Eco-efficiency of products and services: the environmental cost-benefit ratio D3.2 Sufficiency: moderate use of products and services D3.3 Negative aspect: negative effect of disproportionate environmental impacts of products and services	D4.1 Customer participation, joint product development and market research D4.2 Product and service transparency D4.3 Negative aspect: non-disclosure of hazardous substances
E Global Community			E3.1 Absolute impact and management strategy E3.2 Relative impact E3.3 Negative aspect: infringement of environmental regulations and disproportionate environmental pollution	E4.1 Transparency and Democracy Education E4.2 Co-determination E4.3 Negative aspect: lack of transparency and deliberate misinformation

- D3**
- improved conceptual wording (“circularity” instead of “consistency”)
 - improved reporting questions
 - coverage of several phases and aspects of environmental impact
 - indicators in D3.1 and D3.2 for assessment of environmental impact of products and/or services
 - clarification if indicator applies to products or services
 - text amendments to stress the evaluation concerns the impact of products and services (not organizational level)



The existing chapter "E2.1 Taxes and social security contributions" in 5.0 has been deleted without replacement, as E2.1 Taxes and social security contributions are already legally binding.

In order to take this into account nevertheless, the "national statutory levies" were added to E2.1 (5.1) as a verification indicator and included as a reference in the levels of evaluation.

No changes in negative aspects

Value		Stakeholder			
		1 Human Dignity	2 Solidarity Social Justice	3 Environmental Protection and Common use of funds	4 Transparency and Accountability
A Suppliers	A1.1 Working conditions and social impact in the supply chain	A1.2 Negative aspect: violation of human dignity in the supply chain	A2.1 Fair and just business practice towards direct supplier	A2.2 Fair and just business practice throughout the supply chain	A2.3 Negative aspect: abuse of power against suppliers
	R1.1.1 Financial independence through				
<p>E2.1 Voluntary contributions that strengthen society</p> <p>E2.2 Negative aspect: inappropriate non-payment of tax</p> <p>E2.3 Negative aspect: no anti-corruption policy</p>					
Business Partners	D1.3 Negative aspect: unethical advertising	power to the detriment of other or			
E Global Community	E1.1 Basic needs and contribution to a good life	E1.2 Social impact of the organization products and services	E2.1 Voluntary contributions that strengthen society	E2.2 Negative aspect: inappropriate non-payment of tax	E2.3 Negative aspect: no anti-corruption policy
	E1.3 Negative aspect: unethical and inhumane products and services				
		products and services			
		E3.1 Absolute impact and management strategy	E3.2 Relative impact	E3.3 Negative aspect: infringement of environmental regulations and disproportionate environmental pollution	E4.1 Transparency and Democracy Education
					E4.2 Co-determination
					E4.3 Negative aspect: lack of transparency and deliberate misinformation

E3

3

Environmental Sustainability

4

Transparency and Co-Determination

description of the life cycle is mandatory, absence leads to a devaluation by 1 scale point

E3.1: analysis of harmful environmental effects incl. transition plan and objectives

"greenhouse gases" concretely and completely named, accuracy of data, scope 1,2,3

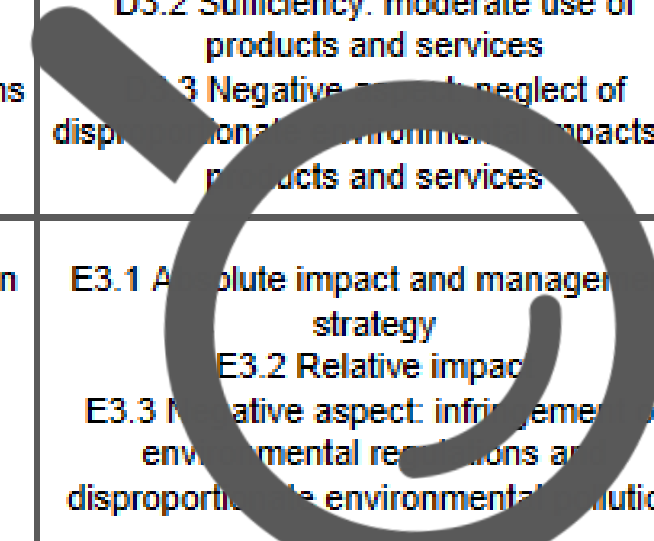
energy for building air conditioning (heating or cooling) instead of just heating

from evaluation level "Advanced" explicit goal is "Net-Zero"

corrections and harmonization

E3.2 "state of the art" instead of "best practice", Baseline better explained (acc. to step-model)

<p>Impact in</p>	<p>A2.1 Fair and just business practices towards direct suppliers A2.2 Fair and just business practices towards other market</p>	<p>A3.1 Environmental impact throughout the supply chain A3.2 Negative aspect: disproportionate environmental impact within the supply chain</p>	<p>A4.1 Transparency towards direct suppliers and their right to co-determination A4.2 Positive influence on transparency and co-determination throughout the supply chain</p>
		<p>B3.1 Social and environmental quality of investments B3.2 Common Good-orientated financial investments B3.3 Negative aspect: reliance on social or environmentally questionable resources</p>	<p>B4.1 Transparency and co-decision-making B4.2 Common Good-orientated ownership structure B4.3 Negative aspect: hostile takeover</p>
		<p>C3.1 Food during work hours C3.2 Travel to work C3.3 Environmentally aware organisational culture C3.4 Negative aspect: guidance on environmentally damaging practices</p>	<p>C4.1 Transparency within the organisation C4.2 Legitimation of the management C4.3 Employee co-determination C4.4 Negative aspect: obstruction of works councils</p>
	<p>D2.1 Cooperation with other organisations D2.2 Solidarity with other organizations D2.3 Negative aspect: abuse of market power of other organisations</p>	<p>D3.1 Circularity and Eco-efficiency of products and services: the environmental cost-benefit ratio D3.2 Sufficiency: moderate use of products and services D3.3 Negative aspect: neglect of disproportionate environmental impacts of products and services</p>	<p>D4.1 Customer participation, joint product development and market research D4.2 Product and service transparency D4.3 Negative aspect: non-disclosure of hazardous substances</p>
	<p>E2.3 Negative aspect: no anti-corruption policy</p>	<p>E3.1 Absolute impact and management strategy E3.2 Relative impact E3.3 Negative aspect: infringement of environmental regulations and disproportionate environmental contribution</p>	<p>E4.1 Transparency and Democracy Education E4.2 Co-determination E4.3 Negative aspect: lack of transparency and deliberate misinformation</p>



Matrix V5.1

Value \ Stakeholder	1 Human Dignity	2 Solidarity and Social Justice	3 Environmental Sustainability	4 Transparency and Co-Determination
A Suppliers	A1.1 Working conditions and social impact in the supply chain A1.2 Negative aspect: violation of human dignity in the supply chain	A2.1 Fair and just business practices towards direct suppliers A2.2 Fair and just business practices throughout the supply chain A2.3 Negative aspect: abuse of market power against suppliers	A3.1 Environmental impact throughout the supply chain A3.2 Negative aspect: disproportionate environmental impact within the supply chain	A4.1 Transparency towards direct suppliers and their right to co-determination A4.2 Positive influence on transparency and co-determination throughout the supply chain
B Owners, Equity and Financial Partners	B1.1.1. Financial independence through equity financing B1.1.2. Financial independence through own funding for self-governing organizations B1.2 Common Good-orientated borrowing B1.3 Ethical position of external financial partners	B2.1 Solidarity and Common Good-orientated use of funds B2.2 Negative aspect: unfair distribution of funds	B3.1 Social and environmental quality of investments B3.2 Common Good-orientated financial investments B3.3 Negative aspect: reliance on social or environmentally questionable resources	B4.1 Transparency and co-decision-making B4.2 Common Good-orientated ownership structure B4.3 Negative aspect: hostile takeover
C Employees and Co-Workers	C1.1 Employee-focused organizational culture C1.2 Health promotion and occupational health and safety C1.3 Diversity and equal opportunities	C2.1 Remuneration Structure C2.2 Organisation of Working Time C2.3 Working Models C2.4 Negative Aspects	C3.1 Food during work hours C3.2 Travel to work C3.3 Environmentally aware organisational culture C3.4 Negative aspect: guidance on environmentally damaging practices	C4.1 Transparency within the organisation C4.2 Legitimation of the management C4.3 Employee co-determination C4.4 Negative aspect: obstruction of works councils
D Customers and Business Partners	D1.1 Respecting human dignity in communication with customers D1.2 Barrier-free access D1.3 Negative aspect: unethical advertising	D2.1 Cooperation with other organisations D2.2 Solidarity with other organizations D2.3 Negative aspect: abuse of market power to the detriment of other organisations	D3.1 Circularity and Eco-efficiency of products and services: the environmental cost-benefit ratio D3.2 Sufficiency: moderate use of products and services D3.3 Negative aspect: neglect of disproportionate environmental impacts of products and services	D4.1 Customer participation, joint product development and market research D4.2 Product and service transparency D4.3 Negative aspect: non-disclosure of hazardous substances
E Global Community	E1.1 Basic needs and contribution to a good life E1.2 Social impact of the organization's products and services E1.3 Negative aspect: unethical and inhumane products and services	E2.1 Voluntary contributions that strengthen society E2.2 Negative aspect: inappropriate non-payment of tax E2.3 Negative aspect: no anti-corruption policy	E3.1 Absolute impact and management strategy E3.2 Relative impact E3.3 Negative aspect: infringement of environmental regulations and disproportionate environmental pollution	E4.1 Transparency and Democracy Education E4.2 Co-determination E4.3 Negative aspect: lack of transparency and deliberate misinformation



Questions?

Read our online resources

- **MDT WIKI (for ECG members)**
- **Additional Information**
- **ECG Webpages**
- **National ECG resources**



Don't miss the MDT online training offers for 5.1 announced in the Newsletter and ECG WIKI

WIKI knowledge base on Matrix 5.1



Shortcut to information

ECOnGOOD
Conference
June 2024



ECOn
GOOD

Internal Pre-Release for ECG members Matrix 5.1

Created by Monika Culka, last modified just a moment ago



Content

- Here you find the video summary for Matrix Version 5.1
 - This is the presentation of the Internal Pre-Release event on 30th April 2024
 - This is the detailed Matrix 5.1 table
 - Here is the content of the Workbook 5.1
 - This is a summary of the changes from Matrix V5.0 to V5.1
 - Introduction
 - Themes / Aspects
 - Here you find answers to frequently asked questions (FAQ's) to Matrix Version 5.1
 - Here you find additional information for Matrix 5.1



Here is everything you always wanted to know about **Matrix 5.1**

ECG-Strategy on CSRD



Product 3 ECG + ESRS

- on base of ecoNgood-Matrix 5.1
- for all medium sized and big organisations targeting sustainable and value based development
and legally obligated to report ESRS-standard
- ecoNgood-taxonomy added and double materiality assessment added
- workbook, reporting template and calculator
- **digitalisation** in co-operation with IT-Partners



Product 2 ECG + VSME

- on base of ecoNgood-Matrix 5.1
- for all smaller and medium sized organisations targeting sustainable and value based development
and optionally reporting VSME-Standards (e.g. for their industrial customers)
- Value based ecoNgood-materiality assessment added
- workbook, reporting template and calculator



Base ECG Matrix 5.1

- **Release in June-July 2024**
- for all our ecoNgood-organisations
- for all organisations targeting sustainable and value based development
- learnings from practical experiences of Matrix 5.0 integrated
- workbook, reporting template and calculator

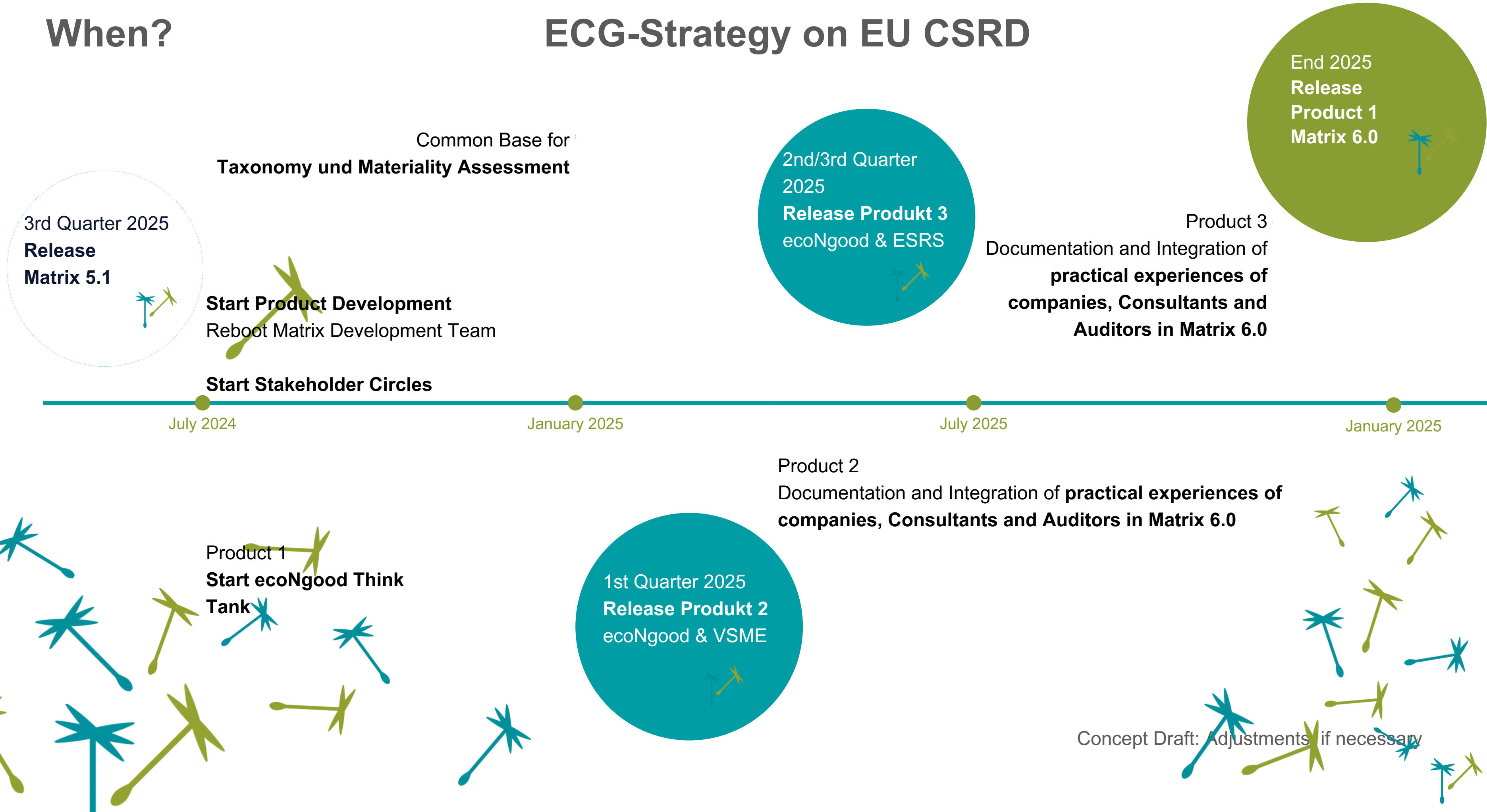


Product 1 ECG Matrix 6.0

- value-based development of our Matrix 6.0
- **learnings from other standards** (GRI, DNK, IFRS, ESRS...) integrated
- for all organisations targeting real sustainable and value oriented development
- integrated Wildcards for further requirements for ESRS and VSME etc.
- ESRS- and ecoNgood-taxonomy as well as -materiality assessment added
- workbook, reporting template and calculator
- digitalisation in co-operation with IT-Partners

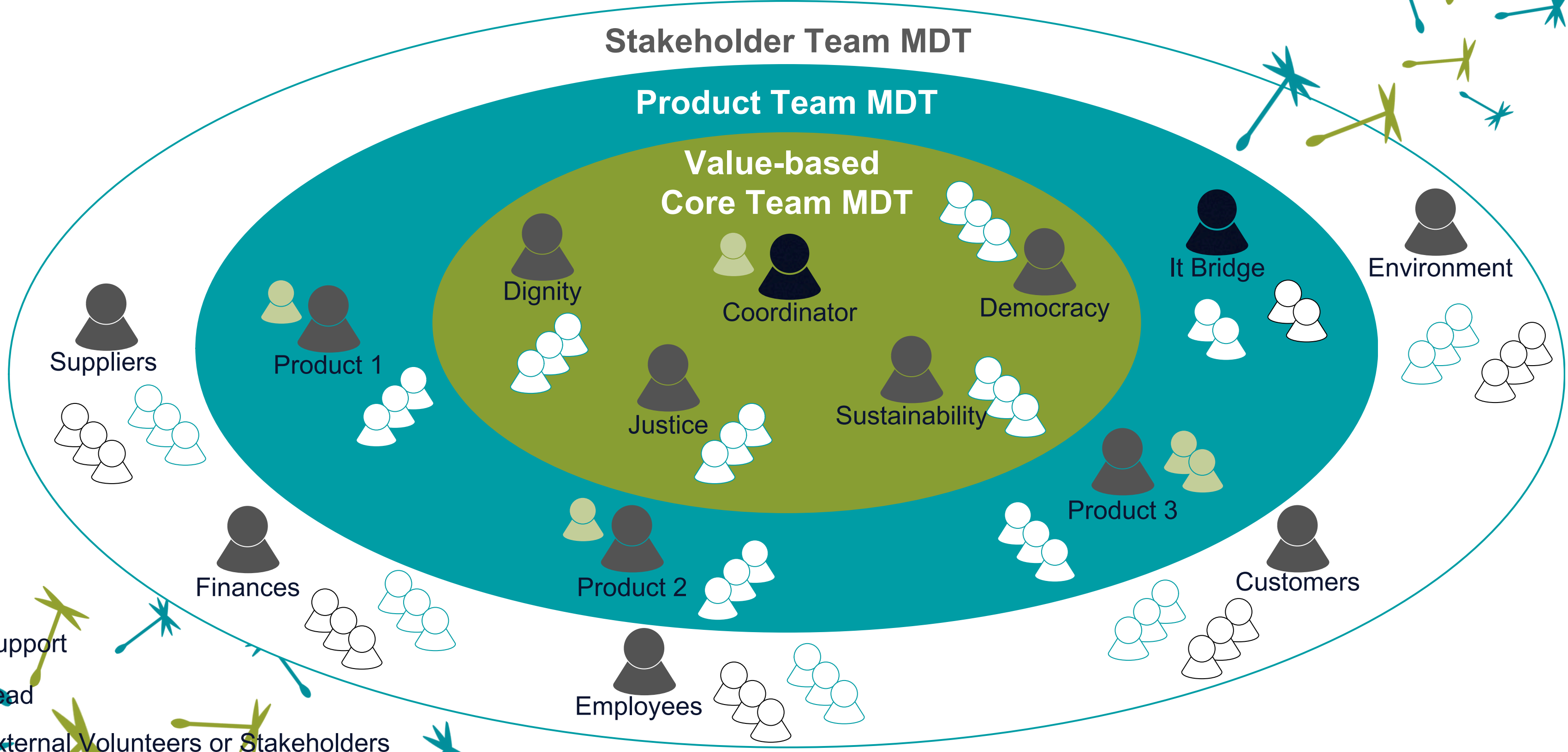
When?

ECG-Strategy on EU CSRD



Who?

ECG-Strategy on EU CSRD



Concept Draft: Adjustments, if necessary

MDT roles tasks and competences



Thank you for your attention!

Shortcut to information

Contact

balance@ecogood.org